



# **ITT: School Direct**

## **Interview Preparation and Techniques**

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## **Focus:**

- **Finding a match**
- **Research**
- **Preparing for the interview**
- **Feedback**



## **Finding a match: what sort of school?**

Single sex?

Grammar?

Private?

City?

Rural?

Local Authority?

Academy/Academy Chain?

Outstanding / Good / RI?

Demographic?

Large school?

New school?



## **Research:**

Decide on a match

Research your chosen school

Research your subject area and the curriculum

Talk to anyone you know that works in a school



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### Research your chosen school:

Website – SEF / Policies / Charities / Subject / Projects

Local press – e.g. Leicester Mercury

Ofsted -

<https://www.gov.uk/government/organisations/ofsted>

DFE performance tables -

<http://www.education.gov.uk/schools/performance/>





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**Research your subject area and the curriculum**

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### **Research your subject area and the curriculum:**

Progress 8 Measures

National Curriculum

Exam Boards

GCSE and A Level papers



## **Research:**

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Research your subject area and the curriculum

**Talk to anyone you know that works in a school**

**Talk to anyone you know that works in a school:**

Subject Teams

Leadership Team

Teaching Staff

Parents (and pupils)

Support Staff



## Preparing for the interview:

In considering these questions, what is the interviewer looking for?

Get someone to do a mock interview beforehand

Take your time

Ask for clarification

Give tangible examples of what you have done

If you don't have an example say what you **would** do

Your body language and use of paralinguistics are important



## **Feedback:**

Always be gracious in defeat

Thank your hosts for helping you to develop – interviews are great CPD

Make sure you pay close attention to feedback given, and make notes

Check it with someone you trust

Take away the bits you think are constructive and forget about the rest

***Always*** get direct feedback, even if you are the successful applicant